

3.02 | Role Description for a JDC/JAC Contracted Lead Coach

Job description

Job title: Contracted Lead Coach

Location: Junior Development Centre and/or Junior Academy Centre

Responsible to: Manx Hockey Association – Performance Director

Responsible for: Other coaching staff and players

Contractual status: Contracted as directed by the Organisation

Role Summary

- To deliver high quality performance coaching to the players
- To provide feedback on each player as required by the county
- To ensure the principles of the Single System are applied throughout the Player and Coach Pathway

Key responsibilities, main tasks and activities

In addition to the above, the Coach will:

- Ensure a safe training and playing environment is maintained at all times
- Ensure the selection and evaluation criteria defined by England Hockey are applied
- Participate fully in the review of the programme with the Organisation
- Have a responsibility for young players welfare during coaching sessions
- Attend coach development and training as required by the organistaion
- Act as a mentor to other coaches as and when needed
- Take on other duties commensurate with the level of the post, as determined by the Organisation

Person Specification.../

Person specification

Qualifications:

- Level 2 Coach or above
- A current First Aid certificate (taken within the last three years)
- Current ScUK Safeguarding and Protecting Children Certificate (taken within the last three years)
- A satisfactory enhanced CRB Disclosure processed with England Hockey (within the last three years)

Experience and knowledge:

- Minimum of three years' relevant coaching experience
- Experience of coaching young players (U18s)
- Experience in the development of individuals including:
 - auditing of strengths and weaknesses
 - producing personal development plans
 - monitoring performance
 - producing feedback and reports
- Awareness of the current performance standards and techniques in performance hockey
- A sound understanding of good practice in relation to child protection
- Knowledge of emergency operating procedures
- An understanding of the philosophy of the implementation of the Single System

Skills and abilities:

- Ability to:
 - work with young players
 - work as part of a team
 - monitor, reflect and report on the programme
 - communicate, influence and inspire young players and staff
 - prioritise the players needs
 - work with others to plan a prioritised development programme
 - work with assistant coaches in order to deliver an integrated development programme
 - document reports/feedback
 - manage and resolve conflict
- Good observational skills
- Good analytical skills
- Good verbal and written skills to liaise with young players and staff
- Good inter-personal skills
- An understanding and commitment to equal opportunities and equity issues
- An understanding of and commitment to their individual responsibility to comply with Health and Safety Policy and Arrangements
- An understanding and commitment to safeguarding children within hockey, and to comply with Proud to Protect - England Hockey's Safeguarding and Protecting Young People in Hockey Policy
- The ability to be flexible and adaptable to perform tasks